

CITRUS RESEARCH AND FIELD TRIAL FOUNDATION, INC.
TECHNICAL WORKING GROUP ETHICS POLICY

While the CRAFT Foundation’s Technical Working Group (“TWG”) may or may not be subject to the ethics and conflict provisions of Chapter 112 Florida Statutes, it has been the policy of the CRAFT Board of Directors (adopted July 31, 2019) that as a Direct Support Organization of the Florida Department of Agriculture and Consumer Services, that CRAFT Board members, officers and employees *are* subject to such provisions.

Accordingly, in the same spirit of transparency and maintaining public confidence in CRAFT programs and research, because the CRAFT Board of Directors relies on the expert advice of TWG in conducting CRAFT research, the CRAFT Board of Directors hereby adopts the following Ethics Policy that shall apply to the volunteer advisory members of the CRAFT Technical Working Group. This policy is not intended to substitute or contravene internal employment policies of TWG members within their employer agencies, universities, companies, organizations but will apply to the conduct of TWG members in all CRAFT related matters for the purpose of protecting against any conflict of interest or the appearance of conflict of interest and to help protect the integrity of CRAFT research and results from the program.

Nor is this policy intended to discourage TWG Members from meetings and advising citrus growers in the development and execution of CRAFT research projects. For purposes of this policy, a “conflict of interest” in connection with CRAFT is any influence on a member that could sway his or her judgment in the approval of a CRAFT project, selection of grove treatment(s), vendor selection for projects and other CRAFT project specific advice. Potential conflicts of interest can include professional or financial gain, personal or academic relationships or any factor that might prevent independent judgment in connection with project approval or research results. The opportunity to publish CRAFT related research in scientific papers or articles; or opportunity for advancement or awards from CRAFT work is not considered a conflict within this policy.

To ensure unbiased advice to the Board, the following measures shall apply immediately to all TWG Members:

1. Members shall not solicit gifts, compensation, promise of future employment or other reward in exchange for recommendations to the CRAFT Board.
2. To avoid the appearance of impropriety, under no circumstances shall TWG members accept gifts from prospective vendors, suppliers or contractors in connection with CRAFT Projects. Gifts of food or beverage in dining situations are excluded from this provision.
3. Where a TWG member is hired by a grower applicant or CRAFT participant for compensation to consult on a CRAFT project or the development of a CRAFT project, selection of treatments, data input, analyses, etc.,
 - a. Such a relationship shall be disclosed to the Executive Director of CRAFT in writing, within seven business days of commencement of hire and in advance of

- any vote on the project by TWG or the CRAFT Board of Directors.
- b. The TWG Member shall abstain from advocating or voting on any recommendation for any CRAFT application related to his or her compensated consultancy, service for hire or employment agreement related to a CRAFT project applicant.
4. TWG Members who individually or who have family members who have a special financial interest(s) in any technology, treatments, supplies, equipment or CRAFT contractor or prospective vendor related to CRAFT research shall disclose such interest to the Executive Director in writing.

Name: _____ Signature: _____

Date: _____

Examples of written disclosures that may be tailored to show correct information.

I confirm that I have been hired by ABC GROWER Inc. as a consultant to work on CRAFT Project application/contract # _____ / located at _____ and have been or will be compensated for this work; or

I confirm that I or my relative have a financial interest in the subject/matter of _____ which is being used to treat citrus disease(s) and used in CRAFT projects and is tracked as a factor in the CRAFT database. My/my relative's type of interest, shares, payment etc. can be described (i.e. relative has 50% ownership interest in XYZ Chem Inc./ _____.) This interest is [a current interest/former interest ceasing on Month/Year].